

**CHANGES IN BANK STRUCTURE**

Month ending January 31, 2016

<b>LOAN PRODUCTION OFFICE ESTABLISHED</b>	Investors Community Bank, Manitowoc, Wisconsin, established a loan production office at 2108 Kohler Memorial Drive, Suite 210, Sheboygan, Wisconsin, effective January 11, 2016
<b>BRANCH ESTABLISHED</b>	First Bank Financial Centre, Oconomowoc, Wisconsin, established a branch at 5555 North Port Washington Road, Glendale, Wisconsin, effective January 19, 2016